



POLICY Health and Safety Policy

Wiley has a firm commitment to protect the health and safety of our people. We also believe the management of risk honors this commitment and it has become one of our distinguishing factors in a competitive market. We are determined to safeguard our people, the environment and our assets from harmful incidents.

We are committed to providing a safe and healthy working environment for our people, contractors and visitors to the workplace.

This will be achieved by:

- The adoption and promotion of the provisions and compliance of the relevant legislation and other requirements; and
- Significant importance being placed on the areas of hazard/risk management and injury prevention strategies.

We understand the creation and maintenance of a safe and healthy working environment is a major part of our overall responsibilities, and that all workers with management or supervisory responsibilities are personally accountable for the health and safety of workers and visitors in their specific work areas.

In conjunction with this policy, individual safe work procedures, risk assessments and safe work method statements have been prepared in consultation with relevant workers and have been issued accordingly.

We expect all workers within the organisation, contractors and visitors to our workplaces to follow safe work practices as prescribed under the legislation and in our policies and procedures, and that they make every effort to eliminate work related injuries and illness to themselves and others.

We will provide adequate resources to manage and maintain the system, fulfil measurable objectives and targets, together with regular training on work health and safety and provide and promote rehabilitation.

We constantly strive for continual improvement to our system, which has been based upon ISO45001.

Work Health and Safety is important and we all have an obligation to ensure that we have a safe and healthy working environment and we encourage you to actively participate so that we may achieve this goal.

Suzie Wiley | Managing Director